



November 4, 2025

**BSE Limited**  
Scrip code: **535755**

**National Stock Exchange of India Limited**  
Symbol: **ABFRL**

**Sub.: Outcome of the Board Meeting of the Company - Change in Key Managerial Personnel (Company Secretary and Compliance Officer) of the Company**

**Ref.: 1. Regulation 30 and 51 (read with Schedule III-Part A) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and**  
**2. SEBI Circular No. Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024**  
**(“SEBI Master Circular”)**

Dear Sir/Madam,

With reference to the captioned subject, this is to inform you that the Board of Directors of the Company at its Meeting held today i.e., Tuesday, November 4, 2025, based on the recommendation of the Nomination and Remuneration Committee, *inter alia*, considered, noted and approved the following change in the Key Managerial Personnel viz. Company Secretary and Compliance Officer of the Company: -

- A. **Retirement of Mr. Anil Malik** (*Membership No. A11197*), Company Secretary and Compliance Officer of the Company with effect from closure of business hours of November 30, 2025, pursuant to his retirement and consequent cessation as the Company Secretary and Compliance Officer and also as the Key Managerial Personnel and Senior Management Personnel of the Company.

Brief details of cessation as required under SEBI Master Circular are enclosed as **Annexure A**.

- B. **Appointment of Mr. Rajeev Agrawal** (*Membership No. A18877*), as Company Secretary and Compliance Officer and also as the Key Managerial Personnel and Senior Management Personnel of the Company with effect from December 1, 2025.

Brief details of appointment as required under SEBI Master Circular are enclosed as **Annexure B**.

The Board of Directors of the Company, at its meeting held today, placed on record its sincere gratitude to Mr. Anil Malik for his outstanding service, exemplary professionalism, and valuable contributions during his tenure of 32 years with the Aditya Birla Group. The Board conveyed its best wishes for his future endeavours.

This is for your information and record.

The above is being made available on the Company's website i.e. [www.abfrl.com](http://www.abfrl.com)

Thanking you,

For **Aditya Birla Fashion and Retail Limited**

**Ashish Dikshit**  
**Managing Director**  
DIN:01842066

**ADITYA BIRLA FASHION AND RETAIL LIMITED**

**Registered Office:**

Piramal Agastya Corporate Park, Building 'A',  
4<sup>th</sup> and 5<sup>th</sup> Floor, Unit No. 401, 403, 501, 502,  
L.B.S. Road, Kurla, Mumbai - 400 070

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## Annexure A

### A. Cessation of Mr. Anil Malik as Company Secretary and Compliance Officer

Sr. No.	Particulars	Details
a)	Reason for change viz. <del>appointment, resignation, removal, death or otherwise</del>	Cessation of Mr. Anil Malik as Company Secretary and Compliance Officer and Key Managerial Personnel, due to retirement.
b)	Date of <del>appointment/cessation (as applicable) &amp; Term of appointment/re-appointment</del>	W.e.f. closure of business hours of November 30, 2025
c)	Brief Profile (in case of appointment)	Not Applicable
d)	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

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## Annexure B

### **B. Appointment of Mr. Rajeev Agrawal as Company Secretary and Compliance Officer**

Sr. No.	Particulars	Details
a)	Reason for change viz. appointment, <del>resignation, removal, death or otherwise</del>	Appointment of Mr. Rajeev Agrawal as Company Secretary and Compliance Officer and Key Managerial Personnel
b)	Date of appointment/ <del>cessation (as applicable)</del> & Term of appointment/ <del>re-appointment</del>	W.e.f. December 1, 2025
c)	Brief Profile (in case of appointment)	<p>Mr. Rajeev Agrawal is a member of the Institute of Company Secretaries of India and a Law Graduate having 21 years of experience (including 14+ years with the Aditya Birla Group in various roles). He has been managing Corporate Secretarial activities of Fashion Business for last 3 years. Currently, he is the Company Secretary and Compliance Officer of Aditya Birla Lifestyle Brands Limited ("ABLBL").</p> <p>He has vast and varied experience in the field of Corporate Governance, Corporate Restructuring, Fund Raising, Compliance and due diligence etc. With a proven track record in managing complex projects, including merger &amp; acquisitions, he has been instrumental in ensuring regulatory compliances and strengthening governance frameworks.</p> <p>His key achievements over the years inter alia includes Demerger of Madura Fashion &amp; Lifestyle Business of Aditya Birla Fashion and Retail limited into a separate company i.e. ABLBL and listing of ABLBL on Stock Exchanges, Merger of Aditya Birla Nuvo Limited with Grasim Industries Limited &amp; subsequent demerger and listing of Financial Services arm of Aditya Birla Group i.e., Aditya Birla Capital Limited, Successful Open Offer, Acquisition &amp; Merger of TCNS Clothing and Fund Raising through various modes including Qualified Institutional Placement, Preferential Issue.</p>
d)	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

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