



August 13, 2025

**BSE Limited**  
**Scrip code: 535755**

**National Stock Exchange of India Limited**  
**Symbol: ABFRL**

**Sub.: Outcome of the Board Meeting of the Company approving introduction & adoption of Aditya Birla Fashion and Retail Limited Employee Stock Option Scheme 2025**

**Ref.: 1. Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations");**  
**2. Our intimation dated August 7, 2025**

Dear Sir/ Madam,

Pursuant to the above referred, kindly note that the Board of Directors of the Company at its meeting held today i.e., Wednesday, August 13, 2025, based on the recommendation of Nomination and Remuneration Committee have inter alia considered and approved the introduction & adoption of Aditya Birla Fashion and Retail Limited Employee Stock Option Scheme 2025 ("ESOP Scheme 2025") in accordance with the provisions of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 ("SEBI SBEB SE Regulations").

The aggregate number of Stock Options proposed to be granted under the ESOP Scheme 2025, shall not be exercisable into more than 1,95,24,000 equity shares corresponding to 1.60 % of the share capital of the Company.

The introduction & adoption of ESOP Scheme 2025 shall be subject to the shareholders' approval of the Company at the ensuing Annual General Meeting ("AGM"). The details required as per SEBI SBEB Regulations will be form part of the explanatory statement to the notice of the AGM of the Company.

The meeting commenced at 4:30 p.m. and concluded at 6:50 p.m.

The above is being made available on the Company's website i.e., [www.abfrl.com](http://www.abfrl.com).

Thanking you.

Sincerely,  
For **Aditya Birla Fashion and Retail Limited**

**Anil Malik**  
**President & Company Secretary**  
**ACS 11197**

**ADITYA BIRLA FASHION AND RETAIL LIMITED**

**Registered Office:**

Piramal Agastya Corporate Park, Building 'A',  
4<sup>th</sup> and 5<sup>th</sup> Floor, Unit No. 401, 403, 501, 502,  
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