



ADITYA BIRLA FASHION AND RETAIL LIMITED

SAFETY POLICY

The Aditya Birla Fashion and Retail firmly believes that Safety is an essential and integral part of its business operations. We have firm conviction that accidents and risk to health are preventable through continual improvement in the working environment and the compliance to relevant statutory requirements.

Aditya Birla Fashion and Retail Limited is committed that;

- Conduct our operations with the utmost regards to Safety of our stakeholders.
- Comply with all applicable Safety norms, regulatory and other requirements and conduct regular audit for continuous improvement.
- Support & commit the resources necessary to ensure adherence/ compliance various standards under relevant statutes.
- Extend required organizational support & provide facilities for imparting relevant Training and Motivation to encourage involvement of its Employees, on-site contractors, customers and suppliers for implementation of this Safety and Occupational Health policy and maintaining safe & eco-friendly business operations.
- Ensure Continual Improvement of Safety management system through periodic review of its policy, objectives & targets for relevance, changing conditions & new information

Every employee working for Aditya Birla Fashion and Retail Limited shall be responsible for promoting this policy

Date: 05th March 2019

Ashish Dikshit

Managing Director